



Wharton ISD
District of Innovation Plan
2018-2019 through 2022-2023



Wharton ISD
2017 District of Innovation Committee Members

Monica Rath	Dean of Instruction, Sivells Elementary; Community Member
Sheila Taylor	Drill Team Instructor, Wharton High School; Community member, Business owner
Donna Grissom	District G/T Coordinator ; Community Member
Ashley Ivy	Math Instructional Facilitator, Wharton Elementary
Pam Barnes	Educational Aide, Wharton High School;
Kim Williams	Response to Intervention Teacher, Sivells Elementary; Community member, Parent
Cindy Mahalitc	Wharton ISD Director of Student Services, Federal Programs, and Testing Coordinator
Lisa Kutach	District Dyslexia Coordinator, Community member, Parent
Fred Johnson	Behavior Teacher, Sivells Elementary/Director of Wharton Boys' and Girls' Club
Jeffrey Blair	Community member
Pat Blair	Community member
Gayle Parenica	Executive Director, Curriculum, Instruction, and Accountability

Wharton ISD
District of Innovation Timeline

- March 28, 2017—Resolution passed by Wharton ISD School Board to explore designation as a District of Innovation
- April 20, 2017—Public Hearing to provide information to stakeholders about seeking designation as a District of Innovation
- May 23, 2017—School Board appoints committee to develop local innovation plan
- June 8, 2017—First meeting with 11 members present
- July 20, 2017—Second meeting with 9 members present
- August 10, 2017—Third meeting with 10 members present
- September 21, 2017—Fourth meeting with 7 members present
- October 5, 2017—Fifth meeting with 7 members present
- October 19, 2018—Sixth meeting with 7 members present
- October 24, 2017—Status update presented to School Board
- November 2017-February 2018—Updates and Revisions to Plan
- February 23, 2018-March 24, 2018—Required posting to Wharton ISD website
- March 26, 2018—District Education Improvement Committee Public Hearing
- March 27, 2018—School board vote to approve final plan

HB 1842, of the 84th Legislative Session, allows Texas districts to qualify as a District of Innovation. Districts of Innovation are able to gain local control of certain operations that are currently under the control of the Texas Education Agency.

Goal 1: The Wharton ISD Board of Trustees and Wharton ISD Administration will make teacher certification decisions based on district qualifications that meet the unique needs of the district’s students and community.

.....

1-1. Teacher Certification – General

- TEC §21.003 (b) CERTIFICATION REQUIRED
- TEC §21.053 PRESENTATION AND RECORDING OF CERTIFICATES
- TEC §21.057 PARENTAL NOTIFICATION (TEC §21.003a) (DK LEGAL)

Manner in which statute inhibits the goals of the plan

TEC §21.003(a) states that a person may not be employed as a teacher by a school district unless the person holds an appropriate certificate or permit issued by the appropriate state agency. In the event a district cannot locate a certified teacher for a position or a teacher is teaching a subject outside of their certification, the district must request emergency certification from the Texas Education Agency and/or State Board of Educator Certification. This system is burdensome and does not take into account the unique financial and/or instructional needs of the district.

TEC §21.053 (b) An educator who does not hold a valid certificate may not be paid for teaching or work done before the effective date of issuance of a valid certificate.

TEC §21.057 requires that the District provide written notice to parents if an inappropriately or uncertified teacher is assigned to a classroom for more than 30 consecutive instructional days.

Innovation Strategies

Wharton ISD would like the ability to locally certify teachers in areas of high demand, to better meet the educational needs of our students. These areas would include, but are not limited to CTE; languages other than English; Science, Technology, and Math. Special Education and Bilingual teachers will continue to be required to hold a standard teaching certificate. Wharton ISD will maintain its current expectations for employee certification and will make

every attempt to hire individuals with appropriate certifications for the position in question. However, when that is not reasonably possible, the district will have the flexibility to hire individuals who are knowledgeable in the area and equipped to effectively perform the duties of the position in question. Once hired, where applicable, the district will encourage teachers to obtain their appropriate certification. This flexibility will allow the District to hire individuals who best meet the needs of the students and provide the content knowledge our students need to enter an increasingly innovative world.

By claiming exemption from TEC §21.003(a), TEC §21.053(b), and TEC §21.057, the Wharton ISD leadership team, including district-level administrators, principals, and human resource department members, shall determine whether it is in the best interest of its students to certify individuals based on these factors. Further, the district shall establish local criteria for training and locally certifying individuals rather than adhere strictly to mandates outlined in Sec. 21.053(b). In doing so, parental notification of “inappropriately certified or uncertified teachers” under Sec. 21.057 would no longer be necessary. Regardless of whether any adjustments or changes are made to the certification laws, Wharton ISD believes this issue to be a local decision as opposed to a state mandate.

Goal 2: The Wharton ISD Board of Trustees and Wharton ISD Administration will make governance decisions based on the unique needs of the district’s students and community.

.....

2-1. School start date

- (TEC §25.0811(a))

Manner in which statute inhibits the goals of the plan

TEC §25.0811 states that a school district may not begin student instruction before the 4th Monday of August.

Innovation Strategies

Allowing Wharton ISD to locally determine the flexibility of the school start date will allow the district to best meet the needs of the students and local community on an annual basis. This exemption will allow the district to personalize learning, increase college and career readiness, and balance the amount of instructional time per semester. It will also allow the district to provide more instructional time prior to the statewide assessment for both the spring and summer administrations. Additionally, by having an earlier start and finish date, students will be able to enroll in college courses that start in

early June, thereby increasing college and career readiness. Removing the uniform start date could also allow Wharton ISD to start classes as a short week and allow more time for professional development opportunities for our staff. Wharton ISD proposes to begin the school year for teachers no earlier than the second week of August and no earlier than the third week of August for students.

2-2. DAEP Grouping

- TEC §37.006

Manner in which statute inhibits the goals of the plan

TEC §37.006 states that elementary students may not be placed in a disciplinary alternative education program with any other student who is not an elementary student.

Innovation Strategies

Due to the significantly small enrollment of elementary students in the DAEP and limited staff, students will be better served by allowing flexible grouping with certain older students. To provide the most effective learning environment for students in the DAEP, Wharton ISD DAEP will use flexible grouping to accommodate learning within upper elementary and lower secondary grade levels, as appropriate. The classroom teacher will continue to differentiate instruction to meet all student needs.

2-3. Innovative Curriculum

Manner in which statute inhibits the goals of the plan

TEC §25.083(b), §25.092(b) The board of trustees of each school district shall adopt and strictly enforce a policy limiting the removal of students from class for remedial tutoring or test preparation. A district may not remove a student from a regularly scheduled class for remedial tutoring or test preparation if, as a result of the removal, the student would miss more than 10 percent of the school days on which the class is offered, unless the student's parent or another person standing in parental relation to the student provides to the district written consent for removal from class for such purpose

Innovation Strategies

The foundational purpose of education in Wharton ISD is to provide challenging, meaningful instruction in each classroom. However, a contradiction in policy and practice arises from the policies referenced above. The State of Texas requires all students to pass STAAR Reading and Math assessments during their 5th and 8th grade years (Student Success Initiative) and 5 End of Course (EOC) assessments to be eligible for graduation. Students that either fail to meet the passing standard or show a trend (based on data) towards not passing one or more of the high stakes tests are required to receive intense remediation. Therefore, in specific situations, students need the assistance of instructional specialists during the school day. Exemption from the policies referenced above will provide students the opportunity to register for classes of their choice, while at the same time receiving the necessary supplemental instruction needed for academic success. The exemption will provide Wharton ISD the opportunity to ensure that our students are prepared for transition to subsequent grade levels, and ultimately to obtain eligibility for high school graduation.

**These actions in no way alter policies related to compulsory attendance requirements.*